

FOSSIL SCHOOL DISTRICT 21J
Fossil School District ~ Fossil Grade School Board Room

SPECIAL WORK SESSION MINUTES

- 6:00 PM -

THURSDAY, JANUARY 4, 2018

<u>Pos</u>		<u>Year</u>
1	Herb Winters	2019
2	Jon Bowerman	2021
3	Erin McGreer	2019

<u>Pos</u>		<u>Year</u>
4	Terry Ignowski	2021
5	Marie Mallory	2021

Corrina Jaeger, Business Manager
Brad Sperry, Superintendent

Attendance
Board
Jon Bowerman
Marie Mallory
Herb Winters
Terry Ignowski
Erin McGreer

Staff
Corrina Jaeger
Mary Cade
Brad Sperry
Melanie Sperry
Becky Wade
Angi Humphreys
Michael Mahoney
Brian Anglin

Others

1.0 Call Meeting to Order

***Director Ignowski called the meeting to order at 6:04 pm**

1.1 Pledge of Allegiance

*The board recited the Pledge of Allegiance.

2.0 Approve/Additions to the Agenda

*Director McGreer made a motion to approve the minutes as presented. Director Bowerman seconded the motion. The motion passed unanimously.

3.0 Mission/Vision/Goals Work Session

3.1 Discuss/Approve Board Mission

*Director Ignowski – start with Erin’s statement. Board reviewed various mission statements.

*Director Winters – like Erin’s mission. Like what staff put together in top paragraph.

* Director Ignowski – like it because it is not too specific.

*Lari Whitbeck – are we allowed to ask question.

*Superintendent Sperry – Yes.

*Lari Whitbeck – are you making one mission statement as a board or will there be multiple.

* Director Ignowski – Yes, we want one FSD mission statement.

* Director Ignowski – Let’s think about these and vote on them next week.

* Director Ignowski – everyone agrees on Erin’s mission statement.

3.2 Discuss/Approve Board Vision

* Director Ignowski – Let’s read Erins, HW – like Erin’s.

*Director Bowerman– likes a statement with community involvementbecause he would like to see more community involvement in what is going on with the students at the district.

This is his vision as a new board member to be more than a school but also a show-piece.

* Director Ignowski – how about goals, all others agree that it should be a goal.

*Director Bowerman– that is why I think this should be a vision and the goal is how to accomplish the vision.

*Mike Mahoney – I like the community involvement.

* Director Ignowski – I believe it should be in the mission. If we can word it there would you be happy.

Everyone agrees but Director Bowerman.

*Director Mallory – Learning transfers to life beyond the FSD experience to enable all student to succeed in the global world.

*Director McGreer – how do we want to end the vision.

*Board agreed on Director McGreer's vision with imagined at the end.

3.3 Discuss/Approve Board Goals

*Director McGreer – To seek the involvement and participation of the entire community in the learning process.

*Director Winters – likes the structure of the Lakeview example of areas and then detailed objectives.

*Director McGreer – should we just adopt the NSBA goals in the broad sense. As we become more mature as a board we can add/revisit as we learn more.

*All the board agrees to adopt the NSBA goals.

4.0 Superintendent Work Session

4.1 Discuss Superintendent Interview Process

* Director Ignowski – We discussed opening the process up at our last meeting and how do we feel about that now?

*Director Bowerman – I thought we were going to talk to Mr. Smith first and then open it up.

*Director Winters – I think we should chat with Mr. Smith and then see what he feels about the district and how to move forward.

*Director McGreer – I thought that was what we decided.

*Director Winters – how soon do we need to proceed.

*Director Bowerman – I think time is of the essence and we should do the interview sooner rather than later.

*Director Bowerman – What about a special work session meeting?

*Director Ignowski – how does Tuesday the 23rd of January look. All is open if at 6:00? Good for everyone.

*Superintendent Sperry – do you want me to attend or not to attend?

*Director Ignowski – I say not attend. I would like to invite Liz Barrowcliff to the interview and Director Bowerman agreed.

*Director Mallory – any community members?

*Superintendent Sperry– this is unique but you might want to invite a past board member like Bryce Logan. But staff, students and parents know him. Liz is good because she will be working with the super.

*Director Bowerman – Jon Moore would be good because of the business side.

*Director McGreer – can we propose and study and bring to next week.

*Director Winters – can we form a committee of 2 board members to come up with a list of questions.

*Director Winters – a committee needs to go through the questions to help us get a start.

*Director Bowerman – sometimes answers promote more questions so I think we need flexibility to shoot from the hip sometime.

*Superintendent Sperry - I would caution you to be careful doing this in a job interview. You don't want to ask something that might not be legal. OSBA would tell you the same thing.

*Director Ignowski– who wants to do the questions? Herb and Erin are picked.

*Superintendent Sperry – can I ask to be on the committee to help form the questions.

*Have questions done by Tuesday's meeting at the latest.

5.0 Adjournment

*Director Ignowski adjourned the meeting at 7:02 pm.

Next Meeting:

Scheduled Regular Board Meeting

January 9, 2018 6:30 PM

Board Chair

Business Manager