Fossil School District 21J

Fossil School District ~ Fossil Elementary/District Office

Brad Sperry, Superintendent

REGULAR AGENDA - 7:00 PM - THURSDAY, OCTOBER 12, 2017

Pos <u>Year</u> Pos Herb Winters Terry Ignowski 2021 1 2019 4 5 Marie Mallory 2021 2 Jon Bowerman 2021 Corrina Jaeger, Business Manager 3 Vacant 2019

Attendance

Board

Terry Ignowski Jon Bowerman Herb Winters Marie Mallory

Staff

Brad Sperry
Melanie Sperry
Corrina Jaeger
Lari Whitbeck
Michael Mahoney
Becky Wade
Mary Cade
Jon McMurray
Michele McMurray

Jim Smith
Others

Jon Moore

Liz Barrowcliff

Rachel Tagg

Erin McGreer

Brian Anglin

1.0 Call Meeting to Order

*Director Ignowski called the meeting to order at 7:01 pm

- 1.1 Pledge of Allegiance
- *The Board recited the Pledge of Allegiance.
- 1.2 High School Presentation
- *Brian Anglin gave a presentation on the All School Field Trip to the Steens
- 1.3 Grade School Field Trip Presentation
- *Lari Whitbeck gave a brief presentation on the grade school field trip to 2 Kimberly Orchards.

2.0 Approve/Additions to the Agenda

*Director Winters made a motion to interview and seat the new board member. Director Mallory seconded the motion. The motion passed unanimously.

Rachel Tagg interviewed first

- *Director Winters asked if the board took a position that you were not in favor of how would you react?
- *This is professional setting and so would stick with what the board agrees with.
- *Director Mallory asked Rachel to tell about yourself.
- *Rachel replied that she is a mom of five and getting myself settled, on my feet, in a healthy mindset. Involved with the fossil preschool, liasson between the board and head start and this is a good start with the communication between the two.
- *Director Bowerman can you give an example of ideas you have that could improve and enhance the schools your kids attend?
- *I love the field trips and seeing the kids involved in the communities.
- *Director Ignowski If seated on the board, what would be your main objective?
- *to make sure to be a positive role model for the kids and make sure things are fair
- *Thank you.

Erin McGreer interviewed second

*Director Mallory asked Rachel to tell about yourself.

Product of the school district 25 years ago. Came back in 2002 to farm with my father and my kids, we are 6 generation farmers.

Director Bowerman - can you give an example of ideas you have that could improve and enhance the schools your

kids attend?

- *I kiss my kids by and have no idea what goes on. I feel distanced and removed and want to participate more.
- *Director Winters asked if the board took a position that you were not in favor of how would you react?
- *I would be open and would have done research but would accept the position of the board as it stands.
- *Director Ignowski asked if she knew anything about the distance learning program?

No. but his nephew lives in Eugene and is waitlisted and clamoring to get in the school.

*Director Ignowski - If seated on the board, what would be your main objective?

Childrens education. If involved in their education it would benefit all the kids.

Candidates left and the board discussed the appointment.

Director Winters stated both had good wealth and thought Erin's were more thoughtful

Director Bowerman state he may have a conflict of interest because the McGreer's rent his land and I tried to talk her into applying

*Director Winters made a motion to select Erin McGreer to fill the board position. Director Mallory seconded the motion. The motion passed unanimously.

Erin McGreer was sworn onto the school board by Director Ignowski.

- *Superintendent Sperry asked to add the following to the agenda:
 - 8.2 State Report Card
 - 8.3 Policy JHCD/JHCDA Medications: First Reading
 - 8.9 Coop Committee Representative
 - 8.10 Senior Trip Date Change
- *Director Bowerman made a motion to approve agenda as amended. Director Mallory seconded the motion. The motion passed unanimously.

3.0 Committee Reports

- 3.1 Co-op Committee:
- *Superintendent Sperry discussed the fact that this is the last year in our agreement. Make changes that need to be there so that when the boards ratify the agreement it will be good for four year. There are errors in the report that was written in the paper regarding coop committee members. Assured us that Condon is still interested in renewing coop with Fossil, even though there are other talks or rumors out there.
- *Jim Smith -There are new board members there too. We do not want to dissolve the coop. and so we want to get an agreement by February 1. There is a logistical problem with travelling to other cities if it is dissolved. They may want to tweek coop board.
- *Superintendent Sperry stated the next coop meeting scheduled is November 6 at WHS usually at 6:30.
 - **3**.2 Fossil Distance Learning Program:
- * Liz Barrowcliff gave a presentation on the Fossil Distance Learning program. www.fossildlp.weebly.com password: School

Superintendent Sperry – When are you going to the pumpkin patch – Liz next Monday.

Director Bowerman – How can we help you as a board?

- Liz the more you learn about what we do and the more the community knows that builds a sustainable relationship between us for a lasting relationship. Commonality between the two groups.
 - 3.3 Safety Committee Meeting:
 - *Superintendent Sperry addressed issues brought to them and no accident reports for September.
 - 3.4 Rattlers Report
- *Jim Smith we were in hope of having homecoming week. Alsea cancelled season due to injuries and lack of numbers, we have combed the state but not successful to play our boys. So we will still have spirit week and boys will be recognized as seniors tomorrow and homecoming court will be during basketball. Do a volleyball game of football players and staff and lockin starts 7:30 for entire school.
- *Director Ignowski commented she was impressed with creativeness.
- *Jim Smith said they are discussing having all three schools bring home coming court in the future and rotate schools each year.
 - 3.5 High School Report
 - *Written Report

Jim Smith – just had psats for sophomores on Wednesday.

- *Natural resource class going next week to witness harvest at the vineyard going next Monday. Going to Phelps Creek in Hood River.
- *May 21st for three night at Fort Stevens State Park,
- *Director Bowerman, Jim Smith and Larry Conaway visited paradise produce in Madras and learned about the storing of produce in her greenhouse.
- *Jim Smith OSAA in final report, Echo will come back into our league. Down 7000 athletes in football in Oregon.

4.0 Superintendent's Report

- 4.1 Superintendent Sperry Excellent opera presentation, kids all singing opera.
- 4 2

Communications

4.3 Condon/Wheeler Sports Financial Report None this month.

4.4 ESD Annual Report to ODE 2016-17

*Superintendent Sperry – just information for you.

4.5 CIP Budget Narrative – Statement of Assurances

*Superintendent Sperry – Because you are new I thought you might want to see.

4.6 CIP Budget Narrative – School Prayer Certificate of Compliance

5.0 Consent Agenda

5.1 Approval of Minutes: September 14, 2017 Regular Meeting Minutes

*Director Mallory made a motion to approve the September 14, 2017, minutes as presented. Director Winters seconded the motion. The motion passed unanimously.

5.2 District Financials: September 2017 Financials and EFB Projection: FSD, FGS, WHS, cash balances.

September Expense Voucher

*Director Winters made a motion to approve the September Financials as presented. Director Bowerman

seconded the motion. The motion passed unanimously.

6.0 Audience Input

6.1 Jon McMurray there is a way to put a camera on the board to deal without the vtel system 1080p camera. Yes. 6.2 Jim Shown passed away. Funeral Saturday 21.

6.3 October 28, at 6:30 Fall Carnival.

7.0 Unfinished Business

Non-Action

7.1 2016-17 Board Goals: Discussion

*Superintendent Sperry – All elementary teachers have 2 instructional goals and 1 personal goal. One goal in reading/writing and one in math. Mr. Smith and Brad have not met, but does have some goals. Brad read the goals (enclosed).

*Jim Smith – important to set standard and prior to building budget. Budget a vision instead of building a budget.

*Director Winters – list of things that need replaced or repaired for facilities would help. Staff recommendation would be helpful.

7.2 Superintendent Position

*Director Ignowski – a number of different issues

*Director Winters did anyone contact OSBA?

*Director Bowerman – contacted OSBA, the board shall aggressively recruit......, it was my understanding that when Mr. Smith was hired they aggressively recruited and wasn't told he was guaranteed a job but if he was successful he could obtain the job. The attorney at OSBA suggested that again we aggressively pursue this since it has been 2 years. I think Jim Smith has more than fulfilled the needs of the position he is in and it would be a slap in the face if he wasn't appointed.

OSBA said we can promote from within.

*Director Ignowski – let the new board member come up to speed before we continue.

*Director Winters – are you still proposing the same as the last meeting.

*Director Bowerman – if he is going to be promoted the sooner the better and the smoother the transition will be.

*Director Winters – question for Mr. Sperry, on the surface you have red flags if that scenario took place in regards to Jim Smith being appointed and working with you, what are your red flags?

*Superintendent Sperry – not my first choice. No disrespect, this is not about him, whatever was done in the hiring process, this board was not a part of. The kids and district deserves the best superintendent. But you need to see who is out there and who Mr. Smith is and you should want the best person for the job and you should look at who is out there. If he is the best he would bring things to the table that no other candidate can and he has a real advantage but we are an equal opportunity employer and I would suggest following the board policy.

*Jim Smith – I look forward to you guys doing whatever you want to do and however you want to do this if fine. I hear that we are too small for 2 administrators. I am here until 2019, so we will still have two next year if you hire someone else. I would love to be in a room and convince you.

*Superintendent Sperry – I challenge anyone to tell me what the kids are going without because of having 2 administrators. I did the one for seven years and I tell you the high school kids are getting a bargain by having a principal and a superintendent. There is so much more getting done. This district can afford a \$100,000 administrator. *Director McGreer– are you suggesting you would like to take the superintendent role and then the principal position would be open?

*Jim Smith – scope and process by the board is still in process.

*Director Ignowski – we need to explore avenues before we proceed. We need to discuss with teachers and would like to know the pros and cons. Open to teachers that want to approach and share pros and cons about thoughts of having 2 versus 1 administrators. It will be private what you share.

*Jon Moore – Fossil is my home town. At the risk of tooting my own horn, I have an MBA, the focus was on general leadership and management. I wrote hundreds of papers on it and read about it and give presentations about. I am throwing this out there and if there is any way that I can help or consult I would be more than willing to help however I can. I love this place and want to help. What I can do is a presentation on what is a mission statement and a vision

statement and what it means.

*Board agreed this would be great and so it is added to the next month's agenda.

Action

7.3 School Board Training On Site

*October 28 at 11:00-3:00 with lunch provided. The training will be on what is your authority and responsibility. Spray said only one person can make it how about December. Have no idea if they will come to the training.

8.0 New Business

Non-Action

8.1 Cash Flow

*table until next meeting

8.2 State Report Card

*Superintendent Sperry passed out the card and asked board members for questions.

8.3 Policy JHCD/JHCDA Medications: First Reading

Action

8.4 Ratify Extra Duty Contract

*Director Bowerman made a motion to approve the extra duty contract. Director Winters Seconded the motion. The motion passed unanimously.

8.5 Adopt Resolution 1802

*Director Winters made a motion to adopt resolution 1802 as presented. Director Mallory seconded the motion. The motion passed unanimously.

8.6 Adopt Resolution 1803

*Director Winters made a motion to adopt resolution 1803 as presented. Director Mallory seconded the motion. The motion passed unanimously.

8.7 DLS Contract Addendum

*regarding an IEP for a student in the DLP program and the family felt the scope was out of the contracted services. DLS contacted the district and the DLS will cover cost and not set a precedent.

*Director Bowerman made a motion to approve the DLS Contract Addendum. Director Mallory seconded the motion. The motion passed unanimously.

8.8 NWRESD

*Just informational.

8.9 Coop Committee Representative

*We discussed the members of the the coop. Two board members and an at-large position. The committee discussed ways to have 2 reps from each district and an at large position. If you have a community member that is astute or aware of athletics and the rest of the board is not interested than you have the authority to appoint that position. Herb is on it and Bryce Logan showed an interest and wanted to be on the committee. Condon approved it last night at their meeting last night. The coop wants the approval of both boards to make the change.

*Director Bowerman made a motion to change the language and appoint Bryce Logan along with Herb Winters to represent Fossil on the coop committee. Director Mallory seconded the motion. The motion passed unanimously.

8.10 Senior Trip Date Change

*The seniors want to go in April instead of the last week in May. Four seniors and Cindy Hoover and still wanting to pick a male.

*Director Mallory made a motion to approve the senior trip date for this year only. Director Bowerman seconded the motion. The motion passed unanimously.

9.0 Director's Comments

*Director Bowerman – did not see anything about the November trip to Portland for the board.

*Nov. 9-11, will leave on Thursday. At the Marriott. The district will pay for mileage, room and meal.

*Director Winters – conservation district has been working on a five year project and getting it done in four years. Welcome to come, attend and look at and Herb is the contact.

10.0 Adjournment

Director Ignowski adjourned the meeting at 9.26 pm

Next Meeting:	
Scheduled Regular Board Meeting	November 16, 2017 7:00PM
Board Chair	Business Manager